

## MEMORANDUM

To: Student Experience; President's Leadership Team; Senate; Campus Council; USC and SOGS Executive; Affiliated University College Presidents

From: Florentine Strzelczyk, Provost & Vice-President (Academic)

Date: December 12, 2024

Re: **Acting leadership appointment: Vice-Provost (Students)**

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I am pleased to announce that **Stephanie Hayne Beatty** has agreed to serve as Acting Vice-Provost (Students) for the period of July 1, 2025 through to June 30, 2026 while John Doerksen is on a one-year study leave.

An integral member of the Student Experience leadership team, Stephanie has been supporting students at Western for nearly 25 years, helping them gain the skills and confidence to successfully navigate their career paths and engage in their communities. She is currently the Director of the Leadership and Learning portfolio, leading the team responsible for helping students transition into university, find academic success throughout their degree, and plan for next steps after graduation. Under her leadership, the portfolio launched several initiatives, including Western's signature experiential learning types, specialized career support for students with disabilities, a collection of transition programs for incoming students (Western Launch), and Care Hubs for Orientation Week.

Stephanie is a committed university citizen and community supporter. Currently a University Senator, Stephanie also co-chairs the Accessible Western Working Group and served as Western's Campaign Co-Chair for the United Way Elgin Middlesex from 2019-2021.

Stephanie earned her EdD in Education Leadership from Western in 2018 and Master of Education from University of Calgary in 2008.

Please join me in thanking and congratulating Stephanie for accepting this acting position. I am confident she will be a valuable member of the senior leadership team.

I would also like to take this opportunity to thank John Doerksen whose broad experience at Western, knowledge of academic policy, and commitment to our students are deeply valued across campus. I am grateful for his leadership and wish him all the best on his well-deserved study leave.